Person Specification This describes the qualifications, experience, skills and knowledge which are essential to do the job to a fully competent level.		
Key Areas of Role	**Specifications for this Job**	**Essential/Desirable**
Qualifications	• Qualified Teacher Status	E
Skills, Knowledge and Experience	• Thorough knowledge of the curriculum across key stage 1 & 2 • At least one years' experience of teaching at Primary Level and/or Foundation Stage Pupils • Ability to challenge and support all pupils to do their best • Providing clear structures for lessons maintaining pace, motivation and challenge • An understanding of and commitment to equal opportunities for all pupils • Ability to make links to other subjects in the curriculum • Experience of teaching within EYFS, KS1 and KS2 • Experience of working in a multi-cultural setting • Experience of planning and managing the work of teaching assistants • Experience of leading a subject across the school. • Sound basic knowledge of the SEND code of practice and strategies for identifying SEND or very able pupils	E E E E E E D D D D D

Attitudes	• Emphasis on the child at the centre of learning • Have high expectations for all pupils • Willingness to use a variety of teaching and learning styles • Ability to work positively and sensitively with pupils and parents • Enthusiasm, commitment and energy • Willingness to take part and contribute to the wider aspects of school life and community events including the PTFA. • Good organisational and interpersonal skills • Willingness to teach all subject topics • Ability to accept responsibility for planning and commitment towards personal professional development • Ability to motivate others	E E E E E E E E E D

General Information

- All work performed/duties undertaken must be carried out in accordance with the school's policies and procedures, within legislation, and with regard to the needs of the pupils and the diverse community we serve.
- Job holders will be expected to be flexible in their duties and carry out any other duties commensurate with the grade and falling within the general scope of the job, as requested by management.
- The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.