

GOLDINGTON GREEN ACADEMY



Uniform Policy

Safeguarding

Goldington Green Academy recognises it has a statutory duty under Section 175 of the Education Act 2002 to ensure arrangements are in place for safeguarding and promoting the welfare of children.

We recognise that children who are abused or witness violence may find it difficult to develop a sense of self-worth and that school may be the only stable, secure and predictable element in the lives of children at risk. Our school will endeavour to support these pupils by providing an ethos which promotes a positive, supportive and secure environment, providing a sense of being valued.

All staff, governors and volunteers must be made aware of, and adhere to the safeguarding policy and procedures within the school.

At Goldington Green we recognise our legal and ethical duty to keep pupils safe from radicalisation and extremism. As such we incorporate the principles of the PREVENT agenda into all practice including the curriculum. Additionally, we ensure that all speakers are carefully vetted by senior staff and that all material available in school, both electronic and otherwise, is suitable. We also ensure that sufficient training is in place so that all staff understand what radicalisation means and why people may be vulnerable to being drawn into terrorism as a consequence of it. Staff know what measures are available to prevent people from becoming drawn into terrorism and how to challenge the extremist ideology that can be associated with it. Any concerns are dealt with in line with our safeguarding policy working in conjunction with Bedfordshire Police and other agencies as appropriate.

Equal Opportunities

The Equality Act 2010 makes it unlawful for staff to discriminate directly or indirectly, or to harass staff or pupils due to any of the nine protected characteristics.

Goldington Green Academy aims to create a culture that respects and values each other's differences, that promotes dignity, equality and diversity, and that encourages individuals to develop and maximise their true potential.

Everyone within the school community has a responsibility to ensure that this statement is adhered to. Senior Leaders in particular, should lead by example, identify any inappropriate behaviour when it happens and take prompt action to deal with inappropriate behaviour.

We aim to remove any barriers, bias or discrimination that prevents individuals or groups from realising their potential and contributing fully to our school's performance. In removing these barriers, we aim to develop a school culture that positively values diversity.

We are committed wherever practicable, to achieving and maintaining a workforce that broadly reflects the local community in which we operate.

Every possible step will be taken to ensure that individuals are treated fairly in all aspects of their employment, engagement or whilst volunteering at our school

This policy has due regard to statutory legislation and national guidance, including but not limited to the following:-

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School Uniform'

Cost and availability

- Under the School Admissions Code 2014, the school must ensure that "policies around school uniform or school trips do not discourage parents/carers from applying for a place for their child". (DfE (2014) 'School Admissions Code', para. 1.8)
- Goldington Green Academy is committed to fulfilling the DfE's recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.
- Goldington Green Academy works with multiple suppliers to obtain the best value for money. Any savings negotiated are passed to parents/carers where possible.
- The school does not enter into exclusive single supplier contracts or cash-back arrangements.
- The school does not amend uniform requirements regularly and takes into account the views of parents/carers and pupils when considering changes to school uniforms.
- Where wholesale changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Religious clothing

- Some religions and beliefs require their members to conform to a specific dress code. Goldington Green Academy does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.
- Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing body, and always in accordance with the school's Complaints Policy.

Equality

- The school is required to ensure that the Uniform Policy does not discriminate unlawfully.
- Every step has been taken by Goldington Green Academy to ensure that the cost of girls' and boys' uniforms are not disproportionate.

Complaints and challenges

- The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy. Parents/carers can lodge complaints via contact details.
- When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.
- Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

Non-compliance

- Teachers are permitted to discipline pupils for breaching the Uniform Policy, in accordance with the school's Behaviour Policy.
- Initially a letter/email will be sent home via the child stating the breach of policy.
- The letter/email will be followed up with a telephone call if continued breaches occur.
- The headteacher, or a person authorised by the headteacher, is permitted to ask a pupil to briefly go home to remedy breaches of the school's Uniform Policy.
- When deciding whether to allow a pupil to return home, the school takes into account the pupil's age and vulnerability, the length of time it will take, and the availability of the pupil's parents/carers.
- Where a pupil has been sent home to rectify uniform breaches, the absence will be recorded as 'authorised'.
- If a pupil repeatedly breaches uniform rules or takes longer than necessary to rectify the absence, the absence will be counted as 'unauthorised'. E.g. – If the breach occurs for more than a school week, correct uniform will be provided by the school for the pupil and the pupil will return this to their class teacher on a daily basis before they leave school.
- Parents/carers are notified in all cases.
- Where appropriate, in Year 6, additional sanctions may be used for continued breach of policy e.g. loss of play/lunchtimes.

School colours

The school colours are:

- Bottle Green
- Black
- White

Uniform is a requirement throughout School

PRE SCHOOL

<p>Black bottoms, this includes trousers, shorts, leggings etc. Tartan Green Junior skirt or Tartan Green Pinafore Dress or Bottle Green and White check summer dress -weather appropriate White polo shirt Bottle Green sweatshirt NOT Cardigans. Sensible appropriate footwear.</p>

RECEPTION to YEAR 2

Black trousers or shorts
Tartan Green Junior skirt or Tartan Green Pinafore Dress or Bottle Green and White check summer dress – weather appropriate
White polo shirt
Bottle Green school cardigan or jumper
Black shoes (not open-toes sandals or fashion shoes)

PE

Black PE shorts and Green Logo'd PE shirt (or plain Bottle Green or White t-shirt. Logo not compulsory), plimsolls or trainers. A black tracksuit for outside PE.

YEARS 3 and 4

Black trousers or shorts
Tartan Green Junior skirt or Tartan Green Pinafore Dress or Bottle Green and White check summer dress – weather appropriate
White polo shirt
Bottle Green school cardigan or jumper
Black shoes (not open-toes sandals or fashion shoes)

YEARS 5 and 6

Black trousers or shorts
Tartan Green Junior skirt or Tartan Green Pinafore Dress or Bottle Green and White check summer dress weather appropriate
White short/ long sleeve shirt
Bottle Green school cardigan or jumper
Bottle Green school blazer
School tie
Black shoes (not open-toes sandals or fashion shoes)

PE YEARS 3 to 6

Black PE shorts and Green Logo'd PE shirt (or plain Bottle Green or White t-shirt. Logo not compulsory),
Black Tracksuit Jacket (Logo not compulsory)
Plain black tracksuit bottoms
Trainers

Footwear

- Black school shoes should be worn. Pupils are not permitted to wear boots or trainers. If a pupil needs to wear wellington boots or warm boots to travel to school in comfort, they must have their normal school shoes with them to change into.
- Block heels of no more than 3 cm may be worn.

Accessories

Sunglasses must not be worn in school unless they are for medical reasons and are prescribed.

Jewellery

- One pair of stud earrings, one per ear – no other piercings are acceptable.
- Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

Hairstyles

- Goldington Green Academy reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.
- Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are unacceptable.
- Pupils with extreme hairstyles, such as cornrows, may be exempt from the rule above on racial or religious grounds, taking into consideration each individual person's scenario.
- Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.
- Flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips or bands, in school colours, are acceptable.

Make-up

Goldington Green Academy does not consider make-up appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the head teacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

Nail varnish is not permitted

School Bags

School bags should be suitable for use. They must be waterproof and large enough in order to protect books, homework and equipment that children take from school. It is recommended that backpacks/ bags with the optional school logo are used; bags must be green or black.

Labelling

All clothing and footwear should be clearly labelled with the pupil's name.

Policy Review

This policy is reviewed every two years by the Staffing Committee.
November 2023.