

## **Candidate Information Pack**

1. Job description and personal specification.
2. Terms and conditions of the post.
3. Application Form.
4. Equal Opportunities Statement.
5. Child Protection Policy Statement.
6. School Information  
School, catchment, overview of Ofsted results, SEN%, FSM%, attendance, pastoral and curriculum organisation, expected conduct of staff.
7. Interview Procedure  
Only those fulfilling the job specification will be short listed. References of short listed candidates must be received before the interview and there will be a panel of interviewers. If an applicant is short listed, any discrepancies or anomalies in the information provided or issues arising from references will be taken up at interview.
8. Requirement for References  
Referees may be contacted by telephone and invited to submit written references. At least one of the referees should be your current employer and the last contact at last post working with children, if not currently doing so. The interview will include a 'personal section' where suitability for working with children and safeguarding children will be explored.

### **The Child Protection Policy Statement**

At Goldington Green Academy we are committed to safeguarding and promoting the welfare of our children. We have a Child Protection Policy and Procedures in place with a named teacher and governor responsible for Child Protection.

The successful application will be required to undertake a criminal record check via the DBS.